

Boise, Idaho

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

ECCLES PAINTING, INC.

and

Cases 19-CA-069324
19-CA-072568

PAINTERS DISTRICT COUNCIL 5, affiliated
with INTERNATIONAL UNION OF PAINTERS
AND ALLIED TRADES

ORDER

On September 25, 2012, Administrative Law Judge Gerald M. Etchingham of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.¹

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and

¹ On October 29, 2012, the Administrative Law Judge issued an unpublished Order granting the Acting General Counsel's Motion to modify the Order section of the Judge's September 25 Decision to conform the Order to the Judge's findings in his Decision. Accordingly, the Judge modified the Order as requested by the Acting General Counsel.

orders that the Respondent, Eccles Painting, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., November 19, 2012.

By direction of the Board:

/s/Henry S. Breiteneicher

Associate Executive Secretary